



*"All Learning Together"*

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10<sup>th</sup> November 2023

Dear Parents,

Further to my letter of 18<sup>th</sup> September 2023, I am writing to provide you with an update regarding Langton School's leadership beyond this current Autumn Term.

As previously notified, the Langton Governors have agreed to enter into a period of formal collaboration with the Foston-Stillington-Terrington (FST) Primary Schools Federation, commencing 1<sup>st</sup> January 2024. This collaboration will include the provision of a Headteacher and senior leadership services to Langton Primary School by the FST Federation, under the terms of a Service Level Agreement (SLA), which will be reviewed after six months, in June 2024. Under this SLA, Sarah Moore, the Executive Headteacher of the FST Federation will provide these services to Langton Primary School. Furthermore, under the terms of a separate SLA, which will also be reviewed after six months, in June 2024, Mrs Linda Bowman will become Head of Schools for Langton Primary School and Terrington Church of England Voluntary Aided Primary School.

To provide some context and clarity, the Head of Schools serves as the Headteacher of schools being overseen by an Executive Headteacher. They report directly to the Executive Headteacher, seeking to achieve the highest standards of staff performance and pupil achievement, and improving the quality of teaching and learning while ensuring the effective daily operation of the schools.

Under the terms of the SLA between the FST Primary Schools Federation and Langton Primary School, Mrs Moore will dedicate a minimum of 0.4 of her working week (equivalent to 2 full days) to providing Headteacher and senior leadership services to Langton Primary School. Under the terms of the SLA between Langton Primary School and FST Primary Schools Federation, Mrs Bowman will dedicate a minimum of 0.5 of her working week (equivalent to 2.5 days) to provide Head of School and senior leadership services to Terrington Primary School, dedicating the other 0.5 of her working week to providing the same services to Langton School.

During the current Autumn Term, Mrs Moore and Mrs Bowman have been working together to develop an action plan for the formal collaboration, ready for commencement in January 2024. As previously described, this includes establishment of an expanded School Improvement Team with delegated responsibility across the four schools. This will enable Mrs Moore to focus on strategic leadership of the schools, Heads of Schools to focus on curriculum development and teaching and learning, and dedicated subject leaders across the four schools who can develop an expertise in their specific area to support

Head teacher: Mrs Linda Bowman  
Chair of Governors: Mr Howard Widdall

Creates opportunity



Releases potential



Achieves excellence

their colleagues. This structural adjustment aims to create more visible and accessible leadership for all the school communities in the formal collaboration, providing stronger support and guidance for all our pupils and teachers. We believe that this change will strengthen our educational offer and ensure an even better experience for our children.

Your ongoing support and cooperation are greatly appreciated as we move forward with these positive changes. Mrs Bowman and I will be hosting a parents' forum in Langton School, next Tuesday 14<sup>th</sup> November, at 2.30pm, to provide further information on the formal collaboration with the FST Schools Federation, and answer any questions you may have. If you are unable to attend this meeting, Mrs Bowman will be happy to speak to any parents who would like to discuss this separately, or alternatively please let Mrs Conroy know if you would like to contact me.

The Langton Governors remain committed to the continual improvement and success of our school and are looking forward to the journey ahead.

With best regards,

Howard Widdall  
Chair of Governors, Langton Primary School