

Langton Primary School Langton Malton North Yorkshire YO17 9QP

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26th April 2023

Dear Parents,

Further to my letter of 21<sup>st</sup> March I am writing to provide you with important information regarding Langton School's leadership beyond this current Summer Term.

Mrs Ray has been offered, and accepted the substantive Head teacher role at Selby Abbey Primary School. Sadly, she will be leaving Langton School at the end of the summer term to take up her new role at the beginning of the next school year, in September 2023. Mrs Ray has written to you separately explaining her decision to take this next step in her career, at this time.

Over the past 8 years, Mrs Ray has provided strong, compassionate and committed leadership to Langton School, developing its culture and ethos, maintaining high standards for the quality of education and ensuring our pupils really enjoy coming to school, learning and having fun. The Langton Governors will be extremely sorry to see her go, but are thankful for everything she has done for the school and wish her the very best for the future.

The leadership arrangements for the remainder of the summer term will be as notified in my letter of 21<sup>st</sup> March: Mrs Ray will be jointly responsible for both Langton and Selby Abbey, and she will share her time between both schools. She will be in Langton two days per week and Mrs Bowman will act as Assistant Head teacher for part of the week.

The Langton Governors, in liaison with the Local Authority, will now begin the process of recruiting a new Head teacher. We have been advised that to attract the widest possible field of potential candidates we should advertise the role in June, with a closing date for applications of the first day of the Autumn term, conducting interviews during September and making an offer by the end of the month. This would allow the successful applicant to give 3 months' notice enabling them to take up the Head teacher role at Langton on 1<sup>st</sup> January 2024. Mrs Bowman has indicated that she would be prepared to take on the full-time role of interim Head teacher for the autumn term. She has the qualifications and experience to take on this role, having been a Head teacher of a primary school in Suffolk before moving to Yorkshire. The Langton Governors believe that subject to the required formality of a 'suitability interview' this will be a very satisfactory interim solution, as it provides continuity for pupils and staff.

Head teacher: Mrs Rachel Ray Chair of Governors: Mr Howard Widdall





I do hope that you will continue to support Langton School through these times of change, in the same way you have throughout Mrs Ray's tenure as Head teacher. I thank you for your understanding and would like to re-assure you that the well-being and education of Langton Primary School's children remains, and always will be, our top priority.

With best regards,

Howard Widdall Chair of Governors, Langton Primary School