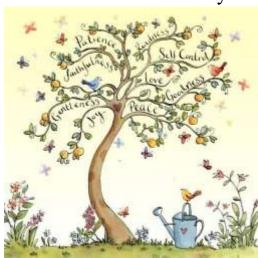


FST Primary Schools Federation in collaboration with Langton Primary School



School Uniform Policy



Love, Learn and Grow Together

At Foston and Terrington Church of England Schools our commitment to promoting sustainability, affirming diversity, embracing community, and inspiring creativity, is rooted in the words of St Paul who wrote, 'The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control' (Galatians 5 v 22-23). Our core Christian values, love, joy, patience, and self-control are fostered in the pupils and staff building an ethos where all can flourish.

At Stillington Community Primary School our commitment to promoting sustainability, affirming diversity, embracing community, and inspiring creativity is rooted in the core values of love, joy, patience, and self-control. These core values are fostered in the pupils and staff, building an ethos where all can flourish.

Langton Primary School values excellence, creativity, respect, collaboration, nurture and resilience.

Approved by: FGB Date: 11.03.2025

Next review due by: March 2028

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1. Aims

This policy aims to:

- > Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform that:
 - Includes smartness and high standard of appearance
 - contributes to a sense of belonging and gives a common purpose
 - fosters a feeling of pride and reduces 'fashion competition' between children.

All children should wear the uniform and we encourage them to maintain an acceptable standard of clean and tidy dress in school.

2. Our school's legal duties under the Equality Act 2010

The <u>Equality Act 2010</u> prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Sarah Moore (Executive Headteacher) who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- > Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- > Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- > Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- > Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- > Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Please see:

Appendix A – Foston CE Primary School

Appendix B – Terrington CE Primary School

Appendix C – Stillington Primary School

Appendix D - Langton Primary School

4.2 Where to purchase it

Please see:

Appendix A – Foston CE Primary School

Appendix B - Terrington CE Primary School

Appendix C – Stillington Primary School

Appendix D - Langton Primary School

5. Expectations for our school community

- 5.1 **Pupils** Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:
 - **>** On the school premises
 - > Travelling to and from school
 - At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
 - Where a pupil has SEND need, adaptions to the uniform policy will be considered.

Jewellery

Children come to school to learn. We believe that fashion items are best kept for home, and for reasons such as health, safety and inclusion, fashion accessories such as make-up, nail polish, jewellery other than stud earrings and watches (no smart watches), should not be worn.

If ears have been pierced, stud earrings may be worn, but should be removed for P.E. The North Yorkshire requirements state that "the wearing of personal effects, such as jewellery and watches, is prohibited as persons who are wearing jewellery and watches can potentially expose themselves and others to the risk of injury while taking part in Physical Education."

The following advice applies to ALL body jewellery and watches, except for bracelets worn for religious reasons that cannot be removed by the Association for Physical Education (AfPE) as follows:

- The basic rule is that all jewellery should be removed as this then removes that particular hazard.
- The National guidance has always been that no jewellery should be worn in PE and that includes swimming and physical activity. It is not safe to cover earrings/studs/sleepers with tape.

Pupils should remove their own jewellery. If the child is unable to do this themselves, they should not wear any.

Parents are also expected to contact Mrs Sarah Moore (Executive Headteacher) if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

Water bottles

Pupil are asked to bring in a water bottle no bigger than a 700ml sized and should not be of a high value as school takes no responsibility for damages or loss of water bottles.

- **5.2 Parents and carers -** Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:
 - > Clean
 - > Clearly labelled with the child's name
 - > In good condition

Parents are also expected to contact Mrs Sarah Moore (Executive Headteacher) if they want to request an amendment to the uniform policy in relation to their child's protected characteristics and or the cost of the uniform.

Parents are expected to lodge any complaints or objections, relating to the school uniform, in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- > Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff - Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Executive headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the child's class teacher initially through an informal discussion with the parent of the child. If no improvement, a meeting will be held with the class teacher and the school's senior teacher to support.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- > Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- > Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed 3 yearly by the finance and resources committee. At every review, it will be approved by the committee.

7. Links to other policies

This policy is linked to our:

- > Behaviour policy
- > Equality information and objectives statement
- > Anti-bullying policy
- > Complaints policy
 - Special Educational Needs Policy and Information Report

Annex A - Foston CE Primary School Uniform

| Where do I buy School Uniform? | What School Uniform Should My Child Wear? | What PE Kit Should My Child Wear? |
|--|---|-----------------------------------|
| Our uniform with logos can be bought from — School trends https://www.schooltrends.co.uk/ Children can also wear the correct coloured uniform without a school logo which can be bought at most large supermarket chains and other suppliers. This can often be a more reasonable option Our Parents and Friends Group regularly hold a second hand uniform sale. Please contact the Executive Headteacher for support if you are struggling to purchase uniform | ✓ Red sweatshirt/cardigan (Logo optional) ✓ Trousers, shorts, skirts or pinafore - dark grey ✓ Yellow polo shirt (Logo optional) ✓ Red or Yellow summer dress is optional ✓ Grey/black tights or white/black socks ✓ Low-heeled black shoes for active play – Open-toed sandals should not be worn, even in Summer Term for health and safety reasons. ✓ A pair of wellies (for all weather use) School Bag A red school book bag for their planner, homework and reading books Other Appropriate style sunhats should be worn outside during sunny weather. Gloves and hats should be worn when it is cold. | |

Annex B - Terrington CE Primary School Uniform

| What School Uniform Should My | What PE Kit Should My Child Wear? |
|---|---|
| ✓ Navy sweatshirt/cardigan (Logo optional) ✓ Trousers, shorts, skirts or pinafore - dark grey/black ✓ Light blue polo shirt (Logo optional) ✓ Blue checked summer dress is optional ✓ Grey/black tights or white/black socks ✓ Low-heeled black shoes for active play – Open-toed sandals should not be worn, even in Summer Term for health and safety reasons ✓ A pair of wellies (for all weather use) School Bag A blue school book bag for their planner, homework and reading books | ✓ White t-shirt ✓ Black shorts / jogging bottoms ✓ Trainers ✓ Black jumper/hoodie PE kits will be left in school each week for pupils to get changed into for their PE session. At certain times of the year children require swimming kit: ✓ Swimming costume ✓ Towel ✓ Goggles/Swimming hat (optional) PE Bag A blue PE bag for their trainers |
| Other Appropriate style sunhats should be worn outside during sunny weather. Gloves and hats should be worn when it is cold. | |
| | Child Wear? V Navy sweatshirt/cardigan (Logo optional) Trousers, shorts, skirts or pinafore - dark grey/black Light blue polo shirt (Logo optional) Blue checked summer dress is optional Grey/black tights or white/black socks Low-heeled black shoes for active play – Open-toed sandals should not be worn, even in Summer Term for health and safety reasons A pair of wellies (for all weather use) School Bag A blue school book bag for their planner, homework and reading books Other Appropriate style sunhats should be worn outside during sunny weather. Gloves and hats should be worn when it |

Annex C - Stillington Primary School Uniform

Where do I buy School Uniform? What School Uniform Should My What PE Kit Should My Child Wear? Child Wear? Our uniform with logos can be bought Royal Blue sweatshirt/cardigan White t-shirt (Logo optional) from -✓ Black/Navy shorts / jogging Trousers, shorts, skirts or bottoms pinafore - dark grey/black School trends Trainers Sky blue polo shirt (Logo Black/Navy jumper/hoodie https://www.schooltrends.co.uk/ optional) ✓ Blue checked summer dress is PE kits will be left in school each week for Children can also wear the correct optional pupils to get changed into for their PE coloured uniform Grey/black tights or without a school logo which can be session. white/black socks bought at most large Low-heeled black shoes for supermarket chains and other At certain times of the year active play - Open-toed suppliers. This can often be a more children require swimming sandals should not be worn, reasonable option kit: even in Summer Term for health and safety reasons Our Parents and Friends Group regularly Swimming costume ✓ A pair of wellies (for all hold a second hand uniform sale. Towel weather use) Goggles/Swimming hat (optional) Please contact the Executive Headteacher **School Bag** for support if you are struggling to PE Bag purchase uniform A blue PE bag for their trainers A blue school book bag for their planner, homework and reading books Other Appropriate style sunhats should be worn outside during sunny weather. Gloves and hats should be worn when it is cold.

Appendix D – Langton Primary School

School uniform - Parents/carers should label all items of clothing clearly with their child's name.

- Green sweatshirt or cardigan (logo optional)
- Grey trousers or shorts, green gingham dress or grey skirt.
- Plain, or embroidered with logo, white polo shirt or plain white button shirt (Logo transfers available from school P.T.A FOLS)
- Plain dark coloured or white socks
- Low-heeled all black shoes suitable for active play. Open-toed sandals should not be worn, even in the Summer Term for health and safety reasons.
- School hoodie (Navy) to be used for sporting events and trips off site (Logo optional)

If you choose the purchase branded items for school, please follow the link to Brigade website to purchase for your school - https://www.brigade.uk.com/parents/school/LA8375PD/

Our School PTA organise regular opportunities for obtaining second hand school uniform at no charge. The School Office can provide information about this.

P.E. and Games Kit

For health and safety reasons, it is essential that children are dressed appropriately for any physical activity. The kit should be kept in school and taken home at weekends and the end of term to be washed.

- Plain White T-Shirt
- Black shorts / tracksuit bottoms (weather permitting)
- Trainers or plimsolls barefoot for gymnastics only
- School hoodie (Navy) to be used for sporting events and trips off site (Logo optional)

Other

All children need a suitable bag to carry reading books and homework books which are A4 size. The children's bags are kept in their lockers during the day so need to be able to fit in this space. EYFS children hang their bags on their pegs.

Appropriate style sunhats should be worn outside during sunny weather, rather than sunglasses.

To enable the children to play outside, boots or wellingtons should be worn in snowy weather. Gloves and hats should be worn when it is cold.