

FST Primary Schools Federation in collaboration with Langton Primary School



Self-Harm Policy



Love, Learn and Grow Together

At Foston and Terrington Church of England Schools our commitment to promoting sustainability, affirming diversity, embracing community, and inspiring creativity, is rooted in the words of St Paul who wrote, 'The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control' (Galatians 5 v 22-23). Our core Christian values, love, joy, patience, and self-control are fostered in the pupils and staff building an ethos where all can flourish.

At Stillington Community Primary School our commitment to promoting sustainability, affirming diversity, embracing community, and inspiring creativity is rooted in the core values of love, joy, patience, and self-control. These core values are fostered in the pupils and staff, building an ethos where all can flourish.

Our vision is for Langton to be an excellent school, where outstanding practice and a nurturing ethos enable every child to thrive.

Reviewed: November 2024

Next Review: November 2025

1. Introduction and Context

1.1 Recent research indicates that up to one in ten young people in the UK engage in self-harming behaviours, and that this figure is higher amongst specific populations, including young people with special educational needs. School staff can play an important role in preventing self-harm, building resilience and supporting pupils, peers and parents of pupils currently engaging in selfharm.

2. Purpose

2.1 This document is a policy for staff working in FST Primary Schools Federation and Langton Primary School who may be supporting pupils who self-harm.

3. Aims

- 3.1 To adhere to the North Yorkshire Safeguarding Children Partnership (NYSCP) Self-Harm Guidance protocol.
- 3.2To develop outstanding practice within FST Primary Schools Federation and Langton Primary School to help and support pupils who self-harm.

4. Definition of Self-Harm

4.1 Self-harm is any behaviour where the intent is to deliberately cause harm to one's own body.

5. Roles and responsibilities

The Governing Body

5.1 The governing body has the legal duty to safeguard and promote the welfare of their pupils. The nominated governor who has responsibility for safeguarding will have an oversight for provision for pupils who self-harm.

The Head of School

5.2 The Head of School has responsibility for establishing effective safeguarding procedures with regard to self-harm, thereby ensuring the duty of care of pupils and staff.

Staff

5.3 Pupils may choose to confide in any member of school staff if they are concerned about their own welfare, or that of a peer.

Referral procedures are via CPOMS or direct to the school's DSL.

5.4 This includes all staff being aware of the North Yorkshire pathway of support for children and young people who deliberately self-harm. NYSCP

6. Training

6.1 Schools are recommended to access training regularly on self-harm. Staff giving support to pupils who self-harm may experience all sorts of reactions to this behaviour in pupils (e.g.

- anger, helplessness, rejection); it is helpful for staff to have an opportunity to talk this through with work colleagues or senior management.
- 6.2 Staff taking this role should take the opportunity to attend training days on self-harm or obtain relevant literature. Induction procedures for all staff will include training on Self-Harm, Child Protection procedures and setting boundaries around confidentiality.

7. Monitoring and Evaluation

7.1 The designated governor who has responsibility for safeguarding will monitor the systems termly and following any incident of self-harm.